

Thank you for your interest in the RMCC **Build Up to Reach Out** capital campaign. We are excited for this new chapter in the life of our church as we live out our mission to glorify God by guiding people into a growing relationship with Jesus Christ. We hope the enclosed Q&A about the project will be helpful as you seek to learn more about the initiative. Please contact office@rmchurch.org if you have any additional questions about the effort or would like to discuss further. Thank you!

What is Build Up to Reach Out?

Build Up to Reach Out is an initiative to ensure that—as a church family—we are prepared to receive those who God brings our way. It includes a new capital campaign to support funding of a major renovation, space expansion and technology upgrade at the existing RMCC site. While the **Build Up to Reach Out** funds will be used to help provide for our growing facility needs, the heart of the effort is truly about growing disciples and ensuring that we are ready and well-equipped to do so.

Why are we undertaking this project now?

God is working in mighty ways at RMCC, including bringing more people who are seeking Jesus through our doors each week. Since 2021, our church has grown from 150 in weekend worship attendance to 700 (600 in person/100 viewing virtually) each weekend. Our Kids Quest classrooms, Youth room and Sanctuary are regularly over capacity and if we don't tackle this challenge now, we'll see our opportunities to reach those around us diminish because we don't have space for them. This project will ensure that we have room for all—both now and into the future—as we **build up** our facilities to **reach out** with the gospel. The expansion will allow us to continue reaching out to those around us and to welcome them well.

What is involved with the renovation, and what will we gain by it?

As we **Build Up** our facility in the coming year, we will gain additional seats in the sanctuary, while increasing our Kids Quest capacity by 50%. We will also open more adequate spaces for our youth ministry, Growth Groups, prayer and counseling. In our current building, we have about 10,000 sq. ft. not currently used for ministry that—when renovated—will position us to thrive on this site for many years to come.

Downstairs

Our Sanctuary will expand from 250 to 370 seats total, allowing us to realistically welcome over 1,000 in weekend worship services. Our technology will also improve to help us continue disciplining the 100+ who join us each weekend online. We will have a new youth ministry room that will accommodate our teens. It will include warm breakout spaces for youth, as well as other groups who meet at the church to connect, grow, and pray. Additionally, we will open up the lobby to provide a better welcome area for our guests and we will build on behind the sanctuary to give us some much-needed storage space.

Upstairs

We will have a welcoming landing where children can check into one of our 12 Kids Quest classrooms. We will also have a Kids Quest Quad that will accommodate our children in one large space for worship, singing, dancing, and other activities. In addition to these kids' ministry spaces, we will also create a counseling space to facilitate local Christian counseling.

What is the total amount we are aiming to raise through this capital campaign?

The total budget for this expansion is \$4,500,000. Through your overflowing generosity and the stellar stewardship of our church leadership, we already have \$1,000,000 in our building fund to get us started. This leaves a total of \$3,500,000 to raise in the next two years.

What is the anticipated breakdown of estimated expenses?**Our main priorities for this project are:**

- Construction \$3,545,000
- Audio, Video & Lighting \$450,000
- Furniture, Fixtures & Equipment \$150,000
- Site Work & Kids Quest Backyard \$130,000
- Contingency \$200,000
- Campaign Costs \$25,000

What is the timeframe and hopeful completion date of this project?

We are launching this two-year campaign in April 2024 and expect to wrap it up by May 2026. Our building team has been actively working to solidify the design and enlist the right contractors for this project. We expect to begin construction in the fall of 2024 with a goal of completing the construction in early 2025. The project—upstairs and downstairs—should take about five months to complete and will likely begin with work upstairs so that we can have completed Kids Quest spaces before repurposing the current spaces downstairs.

Are we going to be able to remain debt-free as we accomplish this project?

We celebrate the fact that we have been debt-free since finishing our last major project in 2020. We want to continue to be a debt-free church, enabling our resources to be poured right back into ministry. Our desire would be for God's people to show up and step up in an unexpected way to bring God glory and to keep us from needing to take a short-term construction loan for this project. That said, in light of the urgency to keep up with God here, we expect that we will need a short-term loan to get this project going as soon as we are permitted. If we need to take out a short-term loan, we believe we will be able to have it paid off by the end of our campaign in May 2026 and again move forward as a debt-free church.

Along with the short-term loan, we have seen a tremendous partnership in the faithful giving of God's people. Since 2020, we have increased our budget by 20% each year. Through giving by the RMCC church family, we believe achieving the financial needs of the capital campaign is well within reach as we seek to honor Christ with the gifts he has entrusted to us.

How can I get involved?

Pray first. We ask that you pray for God's leading in this project and that we completely surrender to his guiding in this season. Please pray for wisdom and discernment for all—including church leadership, staff, our Governing Board, the building committee and more—who are directly involved in bringing this project to fruition. Finally, we ask that you prayerfully consider what overflowing generosity looks like for you to personally invest in this **Build Up to Reach Out** campaign. Please consider how God may be calling you to give to and through this campaign to reach others.