



Rancho Murieta

COMMUNITY CHURCH

CHURCH & YOUTH PASTOR PROFILE

THE COMMUNITY

RANCHO MURIETA COMMUNITY OVERVIEW

Rancho Murieta, California is a small, family-friendly private community, tucked into the scenic foothills of Northern California. It is conveniently located near larger population centers, such as Sacramento, Folsom and Elk Grove.

Rancho Murieta residents get the best of multiple worlds: the peace, security, and sense of community that comes with small town life and gated community, coupled with easy access to big-city amenities. Rancho Murieta is within an easy driving distance of shopping centers, world-class restaurants, entertainment venues, outdoor recreational opportunities, medical services, and top-notch educational institutions.

In addition, you're never more than a few hours from Lake Tahoe, Yosemite National Park, the San Francisco Bay, and the Pacific Ocean. And only about 30 minutes from the historic charm of gold-mining towns like Jackson and Sutter Creek.

WHY PEOPLE LIKE LIVING HERE

Rancho Murieta boasts many amenities:

- Golf courses (2)
- Fishing lakes (4)
- Scenic Cosumnes River
- Over 17 miles of hiking and biking trails
- Country Club
- Parks & playgrounds
- Baseball and softball fields
- Pickleball & Tennis courts
- Dog parks
- Outdoor concerts
- Luxury hotel and spa
- World-renowned equestrian center
- Barbershop
- Hair & nail salons
- Fitness gyms
- Grocery store
- Hardware store
- Gas stations
- Hot air ballooning
- Public use airport
- Food truck events
- Highly-rated restaurants

Events

Rancho Murieta prides itself on hosting a variety of town events each year. Some of these include the annual 4th of July parade, a spectacular July 4th fireworks show, numerous outdoor concerts at the lakefront outdoor amphitheater, softball and baseball leagues, annual Summerfest carnival, Easter egg hunt and activities for kids, horse shows, dog shows, 5k races, golf tournaments, food truck Sundays, countless more events at the Country Club, and much more. These events not only provide residents with entertainment and recreational opportunities but also give residents a chance to build bonds with neighbors.

Wildlife

Rancho Murieta is home to a variety and abundance of wildlife. Deer, turkey and quail freely roam the wooded areas, green spaces and streets. This area is also home to bald eagles, lake otters, ducks, wild geese, and much more. The occasional bobcat sighting typically makes the news when it hits the pages of the local paper.



Surrounding Area

Murieta Equestrian Center
Davis Ranch
Jackson & Sutter Creek
Northern California Wine Country
Sacramento Capitol & downtown

Real Estate & Demographic Data

According to the 2024 data, Rancho Murieta has a population of approximately 6,000 and growing. 91% of housing units are occupied by homeowners, and 9% are occupied by renters. The median home value according to the 2024 data was \$715,700.

- Median age of Rancho Murieta residents - 49 years
- Median household income - \$140,061
- Ethic makeup: 73% White (non-Hispanic), 15% Hispanic, 4% Black or African American, 7% Other
- Most common occupations in Rancho Murieta are Management, Business & Financial Operations, Health and Medical Practitioners, First Responders, Education, Sales & Office or related professions
- Crime rates are far below the national average
- Political climate tends to be more conservative

Geography of Rancho Murieta

Rancho Murieta is located amongst gently rolling hills, in the central-valley of northern California. Although Rancho Murieta sits at an elevation of just 160 feet, the spectacular Sierra Mountains are visible and are within an easy driving distance of 90+ minutes. This area is also rich in agricultural history and resources, often described as the “fruit and vegetable basket for the United States.” Farms and ranches punctuate the surrounding landscape.

Rancho Murieta Weather

The weather in Rancho Murieta is generally mild for most of the year. Summers do get sunny and hot, but the low humidity of this area makes the summer heat feel surprisingly tolerable. And as a bonus, even in the hottest part of the summer, the evenings and mornings tend to be nice and cool from the delta breezes.

Winter is known as the “wet season” in this area of Northern California. This is the time of year when Rancho Murieta gets the vast majority of its annual rainfall, and when the golden grass of this area turns lush and green. Thankfully, even in the wet season, there are still plenty of sunny days.

Spring and Fall in Rancho Murieta are, by most people’s standards, idyllic. A soul-enriching combination of sunny days and mild temperatures which are conducive to the outdoors lifestyle enjoyed by residents.

Local Schools

There are a variety of educational options in the Rancho Murieta area for families with children including top-rated public schools, charter schools, and private Christian schools.

Local schools belong to the Elk Grove Unified School District: Cosumnes River Elementary School, Katherine Albiani Middle School, and Pleasant Grove High School.

Local community colleges, trade schools, and universities are also within easy commuting distance.

In Summary

Rancho Murieta is a hidden gem in Northern California. The community pride is evident as you walk or ride your golf cart through the beautifully manicured landscape, attend one of the local festivals, or talk to some of the friendliest folks you’ll ever meet. We look forward to meeting you and invite you to visit our “little piece of heaven”!

THE CHURCH

CHURCH HISTORY

Over forty years ago, a handful of women gathered in a home in Rancho Murieta for Bible study. A seed was planted for a church. Eventually birth was given to Rancho Murieta Community Church. An Army Chaplain helped find the first pastor, and the first service was conducted at the Rancho Murieta Country Club on Christmas Eve, 1982. Regular Sunday services began January 9, 1983, in the cafeteria of the Operating Engineers Training School. Also in 1983, the community was invited to an Easter Sunrise Service conducted at the Gazebo on the hill overlooking Rancho Murieta and surrounding areas—stunningly beautiful—an airplane view. This has been the site of our annual Easter sunrise service ever since.

In 1985, we became associated with The Christian and Missionary Alliance. Pastor Dick with wife Virginia Appleby served as our Senior Pastor until 1998. That same year, we started a very successful Vacation Bible School that continues today to reach many families in our community.

The church had many different temporary sites, and was broken several times, but we trudged on, trusting God to restore us to health. The church had about 60 members in early 2000 when we called Dave with wife Nancy Zimbelman to be our Senior Pastor. The church saw some rapid growth until a difficult church split in 2008. Pastor Ron and Elaine Mitchell joined us in 2010 and brought a great amount of healing to the church. Over the decades, the church has experienced typical ebbs and flows.

In December of 2020, Pastor Phil Fuller became the new Lead Pastor as we navigated the challenging waters of COVID restrictions. We weathered those years exceedingly well and have grown from 150 weekend attenders in January of 2020 to now see 800 engaged in worship and children's ministry each weekend (including online). We have 310 formal members and a few hundred more adherents who consider RMCC their church but have not become members. We have been constantly blown away by God's movement among us over the past five years and are relishing this front-row seat to watch the Holy Spirit moving.

For the first thirty-six years of church's story, we rented spaces and dreamed of having our own church building. After many starts and stops over the years, in December 2018 the church purchased our 34,000 square foot office building in which we had previously been renting space for worship for over 10 years.

In May of 2020, we completed a major renovation of the first floor creating a large open space for worship with modern amenities and specially designed areas for students, kids, and adult ministries.



Within three years of opening these doors, we faced the challenge of needing more room to accommodate the growth that God was bringing to us. Seeing this need, RMCC launched a two-year \$4.25 million campaign in 2024 to add space for one hundred more worshipers in the sanctuary, transition the upstairs space from rented offices to new children's ministry rooms, and open a youth room that would fit our teens as they grow in Christ. On the heels of this recently completed renovation, we continue to experience a beautiful movement of God as he draws many new people to his grace and fills these spaces.



Mission:

What are we doing?

We exist to glorify God by guiding people into a growing relationship with Jesus Christ.

Core Values:

Why are we doing it?

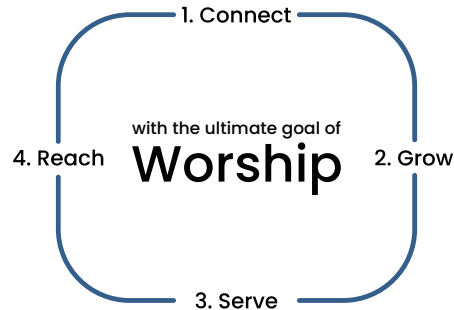
Because we value:
Relationships • Spiritual Growth • Mission • Gospel

Strategy:

How are we doing it?

By helping people:

- Connect** to God and others
 - Grow** in their relationship with God and others
 - Serve** with Christ's love
 - Reach** out with the gospel
- All of this is – and has the ultimate goal of – **Worship**, glorifying our great God!



Outcomes/Cultural Values:

Who are we becoming?

When we're at our best and growing in Christ, we live out:

1. Christlike **humility**: We are utterly dependent upon Jesus as our leader and walk humbly before him and others (Philippians 2:5-11; Ephesians 5:21).
2. Selfless **unity**: We lay down our preferences and celebrate our diverse strengths for the sake of the mission (Ephesians 4:2-7, 11-13; John 17:20-23).
3. Holy **hunger**: We desire more of God for ourselves, our church, our community, and our world (Matthew 5:6; John 14:12).
4. Overflowing **generosity**: We are lavish in our gratitude and giving ourselves away because of God's abundant grace to us (II Corinthians 8:2; I Timothy 6:17-19).
5. Contagious **joy**: We live enthusiastically for Jesus in such a way that others are drawn to him (Matthew 28:8; Philippians 4:4-5).

Vision:

Where is God taking us in the next 5-7 years?
(2028-2030)

Rancho Murieta is now the hub of the River Valley and **our church is the well where people from various backgrounds experience a life-giving encounter with Jesus and ripple outward, carrying the gospel to others.**

We are a mission-driven community with 800 *worshipping* together each weekend, 500 *connected* and *growing* in groups, and 250 actively *servicing* and *reaching* others.

WORSHIP SERVICES & ATTENDANCE

We average 800 persons at worship each weekend: approximately 500 in two worship services, 120 kids (plus 40 volunteers), and 140 online.

Multisite: No

Attendance trend: Growing

OVERVIEW OF WEEKLY WORSHIP GATHERING

Our weekend worship services incorporate worship that draws us to the heart of God and teaching that rises from biblical truth to transform our daily lives. Worship style is blended: incorporating modern music and some hymns in fresh arrangements. Style-wise, we lean toward the future while valuing and honoring our past.

People often comment that they love the community feel of our church, the strong biblical teaching, the Kids Quest ministry, and sense of genuine hospitality and care here.



BUDGET

Our fiscal year runs January – December.

2026 Budget: \$1,500,000 (our budget has increased by 12-25% each of the past five years)

As we wrap up our building campaign, we may have minimal debt which will be paid down as soon as possible, enabling us again to pour all our resources directly back into ministry rather than debt payment.

DENOMINATIONAL AFFILIATION

Christian & Missionary Alliance, Central Pacific District

GOVERNANCE & POLITY

We are governed by the Governing Board which comes alongside the Lead Pastor for spiritual direction, overall vision, and organizational oversight. The staff and key volunteers lead ministry forward in the day to day. We have a very collaborative, team-oriented culture in which each team member has great ownership and trust to lead their ministry area in the direction of the overall vision and mission of the church.



CURRENT PAID STAFFING LEVEL

We are moving toward 8.5 full-time equivalent staff. This is a ratio of 1:106 staff to weekend attendees and 55% of our annual budget.

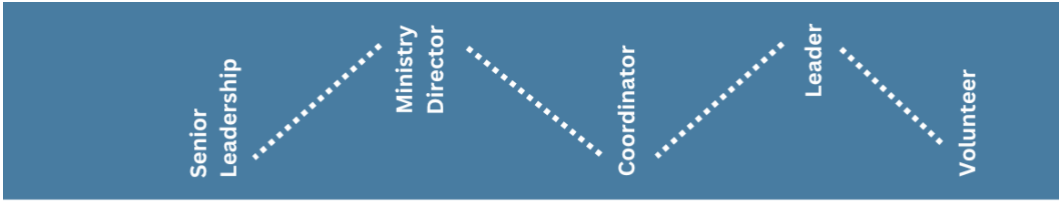
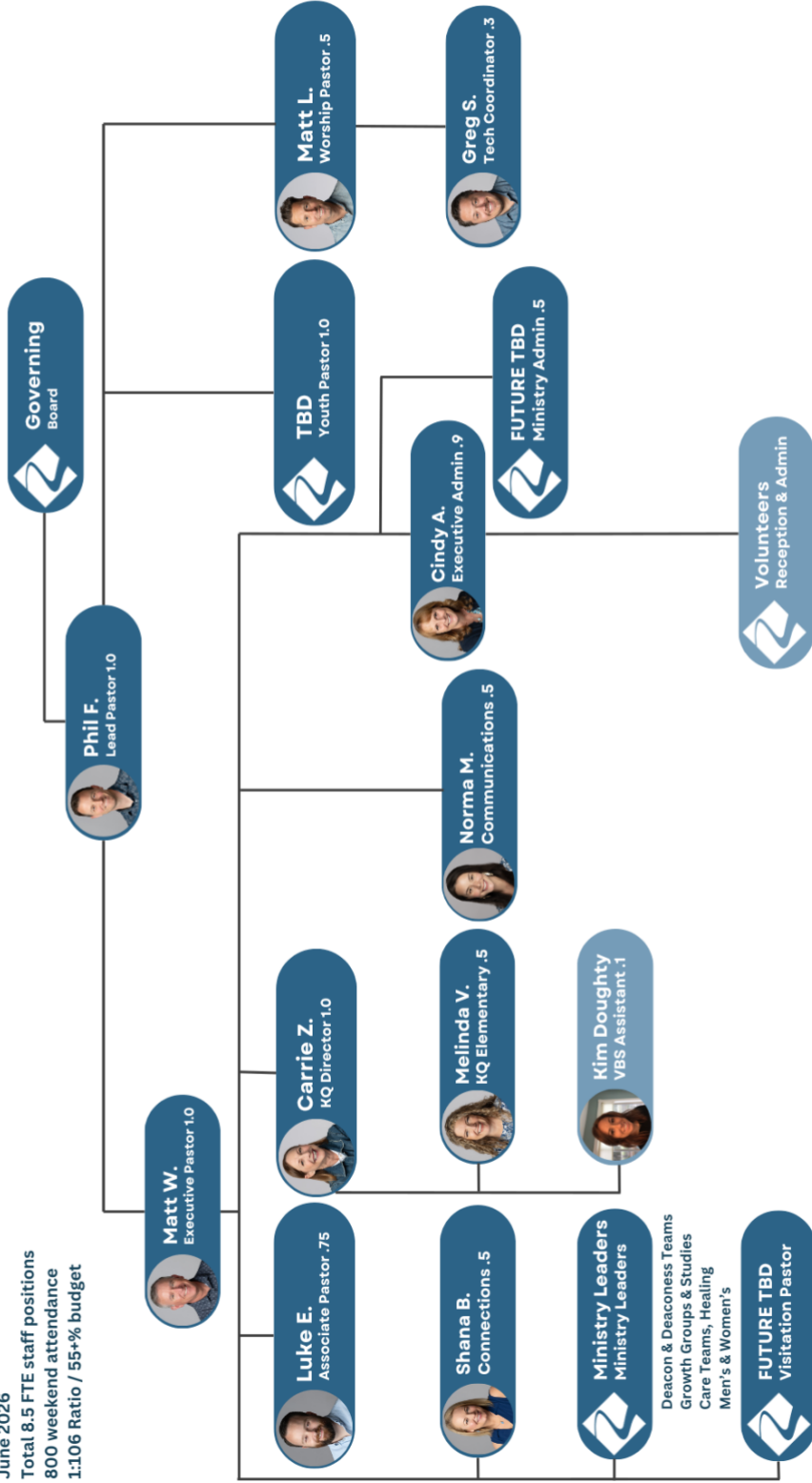
- FT Lead Pastor
- FT Executive Pastor
- FT Executive Administrator
- FT Children's Ministry Director
- FT Student Ministries Pastor
- PT Associate Pastor
- PT Worship Pastor
- PT Tech Director
- PT Connections Coordinator
- PT Communications Coordinator
- PT Kids Quest Assistant
- PT Administrative Assistant of Ministry

Many key volunteer roles leading Deacon/Deaconess teams, Growth Groups, Care ministries, Women's & Men's ministries, etc.

RANCHO MURIETA COMMUNITY CHURCH

June 2026

Total 8.5 FTE staff positions
800 weekend attendance
1:106 Ratio / 55+% budget



MAJOR MINISTRIES OF THE CHURCH

All of our ministries grow out of our mission, vision, and strategy to Connect, Grow, Serve, and Reach:

- Kids Quest: focused on children up to 6th grade
- Student Ministry: JH ministry includes 7th-8th grade (approx. 20 weekly) and HS ministry includes 9th-12th grades (approx. 25-30 weekly) with room to grow
- Growth Groups: currently 410 connected and growing in groups that meet throughout the area at various times during the week
- Worship & Tech ministry
- Women's Ministry study and annual event
- Men's Ministry events
- Active Deacons & Deaconess teams carry a major load for the church
- Missions: Local & Global outreach initiatives. We have many strategic partnerships with local ministries like Young Life, the Arab American Learning Center in Sacramento, Alternatives Pregnancy Center... We have a strong partnership with a ministries in Loma Bonita, Mexico and many worldwide through the Christian & Missionary Alliance.
- Care teams minister to widows and shut-ins in our community



DENOMINATIONAL AFFILIATION

This person does not have to be a licensed or ordained minister in the Christian & Missionary Alliance at this point, but they will need to discuss doctrinal alignment with the CPD District Superintendent as part of the candidating process. Upon stepping into this role, the Youth Pastor will need to complete a licensing process with the Christian & Missionary Alliance.

THEOLOGY: CHRISTIAN & MISSIONARY ALLIANCE STATEMENT OF FAITH

God

There is one God (Deut. 6:4), Creator of all things (Rev. 4:11), who is infinitely perfect (Matt. 5:48), existing eternally in three persons: Father, Son, and Holy Spirit (Matt. 28:19).

Jesus Christ

Jesus Christ is the true God and true man (Phil. 2:6-11). He was sent by the Father (John 20:21), conceived by the Holy Spirit, and born of the virgin, Mary (Luke 1:34-38). He died on the cross, the Just for the unjust (1 Pet. 3:18), as a substitutionary sacrifice (Heb. 2:9), and all who believe in Him are justified on the ground of His shed blood (Rom. 5:9). He rose from the dead according to the Scriptures (1 Cor. 15:3-4). He is now at the right hand of the Majesty on high as our great High Priest (Heb. 8:1). He will come again to establish His Kingdom of righteousness and peace (Isa. 9:6-7).

Holy Spirit

The Holy Spirit is a divine person (John 14:16-18), sent to indwell, guide, teach, gift, empower, and bear His fruit in every believer (John 16:13; 1 Cor. 12:4, 11; Acts 1:8; Gal. 5:22-23). He convicts the world of sin, of righteousness, and of judgment (John 16:7-11).

The Bible

The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for our salvation. They constitute the divine and only rule of Christian faith and practice (2 Pet. 1:20-21; 2 Tim. 3:15-17).

Man

Man and woman, created in the image and likeness of God (Gen. 1:27), fell through disobedience, incurring both physical and spiritual death (Rom. 6:23). Therefore, everyone is born with a sinful nature (Rom. 5:12), is separated from the life of God (Eph. 4:18), and can be saved only through the atoning work of the Lord Jesus Christ (Rom. 3:25).

Salvation

Salvation has been provided through Jesus Christ for all people (1 John 2:2). Those who repent and believe in Him are justified by grace through faith (Rom. 3:21-24), born again of the Holy Spirit (Titus 3:4-7), delivered from the dominion of darkness, transferred into the Kingdom of God's Son (Col. 1:13), granted the gift of eternal life, and adopted as the children of God (Rom. 8:14-16; John 1:12).

Growing in God

It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion (1 Thessalonians 5:23, Acts 1:8, Romans 6:1–14).

Divine Healing

Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the whole person (Isa. 53:4-5; Matt. 8:16-17). Prayer for the sick and anointing with oil are taught in the Scriptures (James 5:13-16) as privileges for the Church in this present age (Acts 4:30).

The Church and God's Healing

The Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again by the Holy Spirit. Christ is the Head of His Body (Eph. 1:22-23, Col. 1:18), the Church, which has been commissioned by Him to go into all the world making disciples of all peoples (Matt. 24:14, 28:19-20).



The local church is a body of believers in Christ (Eph. 5:30) who are called to love (1 Thess. 3:12) and joined together for the worship of God, edification through the Word of God, prayer, fellowship, proclamation of the gospel through word and deed (Luke 4:18-19), and observance of the ordinances of Baptism and the Lord's Supper (Acts 2:41-47).

The Future

There will be a bodily resurrection of all people (Acts 24:15). Our Lord Jesus Christ will judge with perfect justice (Acts 17:31, John 5:28-30) as the unrepentant and unbelieving are raised to the conscious anguish of eternal separation from God (Rev. 20:15, 21:8, 2 Thess. 1:9), and repentant believers are raised (John 6:40) to the unending joy of eternal life with God (Ps. 16:11, Rev. 21:1-4).

The Second Coming of the Lord Jesus Christ is imminent and will be personal, visible, and premillennial. This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service (Hebrews 10:37, Luke 21:27, Titus 2:11–14).

WHAT THEOLOGICAL HILLS WILL YOU DIE ON?

Our statement of faith sums up many of our non-negotiables. In addition to these, we believe in the truth and trustworthiness of scripture, in salvation by grace through faith in Christ Jesus alone, in the necessity of God creating everything seen and unseen, and the virgin birth and physical resurrection of Jesus Christ.

HOT-BUTTON SOCIAL/CULTURAL ISSUES FOR YOUR CHURCH

In cultural hot-button issues, we stand for:

- the sanctity of every human life and against abortion
- God's design of humankind as male and female to reflect his image
- the historic and biblical definition of marriage as one man and one woman united for a lifetime
- God's priorities of biblical justice (over social justice) and for racial reconciliation (over and against intersectionality and Critical Race Theory)
- the dignity of each individual, stamped with God's image, regardless of ethnicity, cultural heritage, or experience

BIGGEST CHURCH 'WINS' IN LAST 18 MONTHS?

As we navigated a \$4.25 million capital campaign and renovation of 2/3 of our church building, we were pushed to worship outside under a tent for five months. The campaign, buildout, and associated upheaval could very easily have brought immense stress, frustration and upheaval but our cultural values were truly lived out and this season has been *rich*! God was beautifully honored in all of this. And, along the way, we have seen the Spirit continue drawing many to himself.

BIGGEST OPPORTUNITY FOR YOUR CHURCH IN THE NEXT 12 MONTHS

Rancho Murieta Community Church is the only Bible-believing, Protestant church in a 12-mile radius, stretching into Plymouth and Lone, Wilton & Sloughhouse, and touching Rancho Cordova. In our immediate vicinity, we have more than 6,000 people and we believe God is calling us to saturate this geographic region with the gospel and launch Christ-followers to reach their friends and neighbors with the good news of Jesus. As people get connected to Jesus through RMCC, we desire to see them discipled and growing up in Christ. This development of our discipleship strategies will be a focus in the coming year.

CHURCH'S BIGGEST CHALLENGE FOR THE FUTURE

The opportunity to reach our community is also our biggest challenge. Our community is upper-middle to upper class and many people have everything they think they need and don't think they need Jesus. This is a secure community full of many 'good' people who may not realize they too need God's grace and eternal security through a relationship with him.

THE YOUTH PASTOR

GOALS AND EXPECTATIONS

In the first year, we expect the Youth Pastor to contribute to the staff and church culture by building relationships and trust. If this is accomplished, this person will see great growth in their ministry areas.

There are three primary goals for the first year:

1. Enlist and lead youth ministry team with a pastoral heart
2. Oversee youth ministry environments and programs with a goal of discipling teens up in Christ
3. Inspire a culture of intimacy with Christ and initiative to share the gospel

HOW IMPORTANT IS GEOGRAPHICAL LOCATION TO YOU?

We are open to a candidate from any region so long as they can assimilate to (and challenge) our culture. Rancho Murieta is a very unique community, so the person will need to understand these unique dynamics and engage them well.



PERSONAL CHARACTERISTICS DESIRED

The Youth Pastor must align with the biblical standards given to us in I Timothy 3 and Titus 1.

In addition to these biblical qualifications for elders and leaders in the church, this person must align with our Cultural Values, exhibiting a:

- Christlike HUMILITY
- Selfless UNITY
- Holy HUNGER
- Overflowing GENEROSITY
- Contagious JOY

WHAT WOULD DISQUALIFY SOMEONE?

We wouldn't hire someone who doesn't fit our culture or have the awareness and wisdom to actively engage it and challenge it to better align with God's priorities. While we are all sinful and in the process of sanctification, a person who is continually giving into a habitual sin would not be qualified for this role. We wouldn't hire someone who is immature in their faith or financial stewardship. Lastly, we are desirous that the person filling this role will demonstrate a deep love and commitment to the church, so a person looking for a temporary role would not be a fit for us.

SALARY/HOURS, ETC.

The Youth Pastor is a full-time, exempt position. We expect this next season of ministry to be full, with many opportunities to forge relationships with teens, families and leaders, and leading the youth ministry into a new season.

Offering a competitive salary with a full benefit package (medical, dental, retirement matching, HSA contribution...).

IN SUM

Thank you for prayerfully considering this Youth Pastor role at Rancho Murieta Community Church. We are amazed at all God is doing in our midst and are praying along with you for the right person to join our staff and move God's mission forward in this next season.

Questions or resumes may be submitted to jobs@rmchurch.org.

